

# Stop Work Authority



MENZIES AVIATION

## Did you know?

You can use your stop work authority when you have concerns about the health, safety or environment in the workplace.

## Did you know?

Every Menzies Aviation employee has the authority and responsibility to stop work, without fear of retaliation, if he/she perceives an unsafe act or condition at work.

## Did you know?

Stop Work Authority is an essential tool in the Menzies Aviation culture of safety, and every manager – up to and including our CEO – is prepared to back an employee who prevents an incident by invoking it.

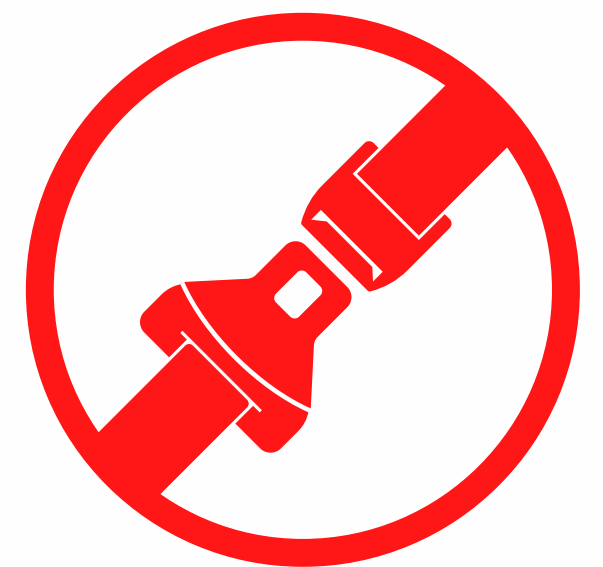
**When you spot unsafe acts, it is your responsibility to stop the operation and inform management. Together we can create a safe work environment for everyone.**

**Stop Work Authority** is important because it empowers staff to halt work when a perceived unsafe condition, behavior, or hazard arises.

Every single Menzies Aviation employee has the ability and responsibility to exercise **Stop Work Authority**.

Performing a **Stop Work Authority** to correct safety hazards and halt potential unsafe actions before they happen is not only responsible, but also effective.

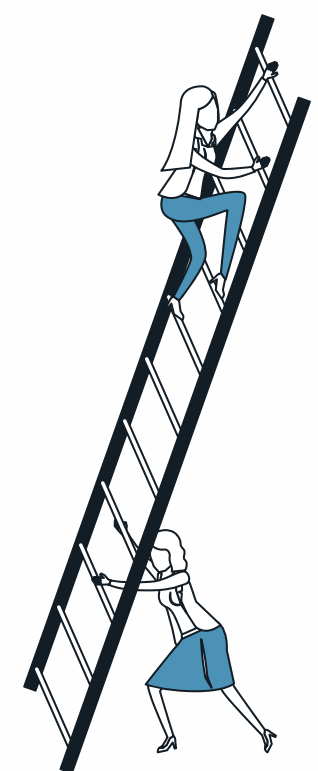
**If you spot any of these, or anything else that is unsafe, stop the operation immediately.**



**No seatbelt**



**Speeding**



**Unsafe acts**



**No PPE**



**People. Passion. Pride.** Since 1833.